

Bolivar Fire Department



2015 Annual Report

Chief's Message

2015 was another busy year for The Bolivar Fire Department, your fire department finished the year by responding to 803 Fire and EMS runs.

As Fire Chief of The Bolivar Fire Department, I am proud to say to the citizens of Lawrence Township, which includes both the Village of Bolivar and the Village of Zoar; you are well protected with a fire department equipped with staffing, equipment, response teams and plans to handle the risks identified within the community. The department has and continues to be a fine example of service delivery excellence in all levels and types of services that are provided.

The title "fire department" although traditional in its term, by no means is an accurate or all inclusive reflection of what your department provides today. The Bolivar Fire Department not only responds to structure fires of all sorts, but also provides the training, staffing and response needs for hazardous material emergencies and technical rescues including rope and confined space rescues. The department has a water rescue capability to respond to incidents on the river. Our emergency medical services accounts for a majority of our work load and we are proud to service the area with staff and vehicles equipped to handle advanced life support medical calls.

The department also offers programs in public education and works in conjunction with the school system.

Each member of the department must train over 80 hours per year to meet the high standards of the department, Ohio Board of EMS, OSHA, NIOSH and ISO. The department is committed to safety in all of its efforts. A firefighter's day consists of a 24 hour shift that begins at 6:00 a.m. and ends at 6:00 a.m. the next day. There is fire prevention, public education; training, vehicle and building maintenance along with the over 800 calls per year that are responded to.

The men and women of the Bolivar Fire Department have and always will be committed to the highest level of service to all citizens of the community. As firefighters and paramedics, the work done is much more than a job . . . it's a way of life and we are all proud to serve you in everything that we do each day.

While the contents of the Annual Report tend to focus on the Fire Department's statistical data, projects and programs, it is the people we serve, and those who serve them, that are at the heart of our mission. We continue to build on our prior achievements as we strive to maintain the highest standards of public service. We are most grateful to you, our elected officials, and all of our citizens for the constant support and encouragement that we receive. In return, we pledge to never waiver in upholding our tradition of dedication and service.

Respectfully submitted,
Shawn C. Lynch, Chief
Bolivar Fire Department.

Mission Statement

The Mission of the Bolivar Fire Department is to provide a selfless organization of people who hold devotion to duty above personal risk, who count sincerity of service above personal comfort and convenience, and who strive unceasingly to find better ways of protecting the lives, homes and property of their fellow citizens.

OUR VALUES

Honesty ...in both our leadership and our employees, leading to the highest level of trustworthiness.

Integrity ...in our dealings with each other and those we serve, always adhering to a sound code of moral and ethical conduct.

Teamwork ...as we believe that availing ourselves of each person's talent enhances the services we deliver and that cooperation improves our relationships.

Commitment to Excellence ...demonstrating itself through consistent professionalism, pride, and a positive attitude.

Knowledge ...as it forms the foundation for effective decisions, actions, and increased safety.

Respect ...for each person as an individual, an attitude that recognizes the worth of others and exhibits compassion for those in need.

OUR VISION

The Employees of the Bolivar Fire Department...

- strive to be role models in the community and leaders in our profession.
- will be accountable to those we serve, each other and any fire service organizations we interact with.
- are committed to providing the best public service through innovative training, education and equipment.
- will take the fire department into the future through productive teamwork, open and honest communications and participative decision-making throughout the organization.
- are committed to our values, mission, and dedicated to our fire service profession.

Our organization is driven to provide a cost effective and efficient fire department while honoring our values, accomplishing our mission and achieving our goals.

2015 Personnel

Fire Chief

Shawn Lynch

Assistant Fire Chief

Brad Burwell

Captain

Jason Bambeck

Marty Huth

Richard Wigfield

Lieutenant

Ben Matthews Justin Beckley Patrick Eddy Raymond Stahl Chris Summers

Firefighter/EMS

Jason Bryant Nathan Crouse Tana Cush Wes Dillon
Jason Dimit Robert Eddy Adam Hafer Joe Hafer Jon Huff
Bre Kienzle Andrew Lidderdale Kate Lindsay Spencer Lindsay
Zachary Lynch Kim Miller Melissa Miller Ryan Murphy
John Muschkat Ryan Parrish Nolan Prochaska Matt Seward
Jamie Stith Kent Thompson Mitch Warehime

2015 Run Volume

616 EMS Based Responses

187 Fire Based Responses

803 Total

The Bolivar Fire Department's strategic plan was recently updated after an in-depth Strengths, Weaknesses, Opportunities and Threats (SWOT) Analysis of the organization and its activities. Throughout this analysis the organization stays focused on its mission, vision and values statements. These statements provide the core values of the organization and act as a guide to evaluate our organization. The current strategic plan is a management plan for the organization to help address the needs identified during the SWOT analysis. This document serves as a planning tool to direct the current and future activities of the Fire Department in an effort to provide the best possible service to the community for the next five years.

The Strategic plan is currently comprised of nine sections. These nine sections highlight the following:

- **Training:** Proper training of personnel is necessary to provide the highest quality service.
- **Personnel:** Provides the people needed to meet the organizational objectives.
- **Capital Improvements:** Items necessary for long term needs.
- **Equipment and Vehicles:** The resources needed to deliver the services to the community.
- **Computer Equipment:** Information necessary to manage and evaluate the organization and its service delivery.
- **Diversity:** The organization feels that a diversified workforce is beneficial to the community.
- **Response Time Analysis:** Essential to effectively deliver Fire and EMS services to the community.
- **Risk Analysis:** Evaluation of the hazards to the community for pre-emergency planning.
- **Codes and Ordinances:** Legal guidance to minimize risk of life and property loss.

Please note that this plan is a dynamic document that serves as a guide, which can and should change as the community, department and environment change. What does not change is our core mission, which is protecting lives and property of the community we serve.

2015 Budget

Accounting/Legal Fees; \$2934.18
Building Maintenance; \$38497.21
Cleaning Supplies; \$4392.95
Education/Training; \$15529.77
Employee Physicals; \$1061.00
EMS Billing Service; \$12489.45
EMS Supplies; \$14513.43
Fire Supplies; \$16301.61
Fitness Supplies; \$6586.40
Insurance Policies; \$24997.69
Payroll; \$463014.69
Uniforms; \$5580.17
Utilities; \$19909.93
Vehicle Fuel & Maintenance; \$34042.91

Total Expenses \$659851.39
All income; \$705561.69

EMS and Fire Apparatus

Engine 102	1998 Pierce 1250 GPM Pumper
Rescue/Engine 103	2008 Pierce 1250 GPM Heavy Rescue Pumper
Tanker 104	2003 Pierce 1250 GPM 3000 Gallon Tanker
Brush 107	2006 Ford 300 Gallon Brush Fire
Utility 108	2012 Ford F150
Ladder 109	1993 Pierce 1500 GPM 75 foot Aerial
Medic 110	2007 Lifeline ALS Ambulance
Medic 111	2009 Lifeline ALS Ambulance
ATV-1	2005 Kawasaki Mule Rural Rescue
Light tower-1	2006 High Intensity Portable Light Plant
Water-1	1985 30 HP Water Rescue Boat

SAFER Act Grant

The department has received a \$624,000 federal grant through Homeland Security/FEMA to staff six full-time firefighters/emergency medical service providers.

The Bolivar Fire Department received notification March 7 from the office of U.S. Sen. Sherrod Brown, D-Ohio.

The department was able to hire six full-time firefighters/emergency medical service providers and pay their wages and benefits. This is a two-year program and not renewable, so at about 18 months, it is our intent to evaluate where we are at and see if we need to approach the voters to keep the personnel intact.

The Bolivar Fire Department now employs two part-time and two full time firefighter/EMS providers, who man the station 24-hours a day.

There is now full staffing, as recommended by the National Fire Protection Agency. On October 24th the department underwent a re-evaluation by the Insurance Service Office (ISO) and expects a new ISO rating in the first quarter of 2015.

Now that the department is fully staffed they will be able to run fire trucks and two ambulances simultaneously if calls come in succession.

Currently, the total staff at the Bolivar Fire Department is 33, which also includes the off-duty firefighters and EMS providers. All personnel within a 10-mile radius carry a pager/radio.

Bolivar responded to 803 fire and emergency calls in 2015, with the bulk being emergency calls. Comparing 2004 to 2014; Bolivar responding to 352 calls for service in 2004, which has increased by 233% in just ten years.

Over the past 15 years, the department has received in excess of \$2 million in grants.

EMERGENCY MEDICAL SERVICES (EMS)

The program is designed to provide trained and properly equipped paramedics in the event of a medical emergency.

The goal of the EMS Program is to increase the level of Advanced Life Support (ALS) and basic life support (BLS) emergency medical care to our residents, in accordance with the policies and procedures set forth by the Ohio Department of Public Safety and the Union Hospital EMS System. The Ohio Department of Public Safety mandates that each paramedic complete 30 hours of continuing education each year. The Bolivar Fire Department charges a fee for ambulance transports; in 2015, \$211205.88 was collected. This money is used in several areas including equipment and training of our EMS providers.

2015 ACCOMPLISHMENTS;

- Paramedic clinical requirements for 2015 were met by all Paramedics
- All inventory logs and narcotic logs for ambulances were completed and reviewed.
- . Received our accreditation from Medicare/Medicaid as compliant with all regulations.
- Continuing education classes included: Documentation, Ethics, SIDS, CISM, Airway management, CPAP, Respiratory Disease, Medical Emergencies, Pharmacology, Airway equipment, Trauma, Elderly Trauma, CPR recertification, Pediatrics, Hands on skills with scenarios. Employees of the fire department instructed classes on AED use, basic first aid, and CPR refresher to outside organizations at no expense to those organizations.
- All employees were required to complete an annual CPR recertification training.
- . **100% of all EMS based runs had a Bolivar Paramedic on scene within 6 minutes 41 seconds or less.**
- 9% of EMS based runs were multiple-separate calls happening at the same time.**
- 21% of our total run volume required at least 4 personnel to respond.**

FIRE INVESTIGATION

GOALS AND OBJECTIVES;

The goal of the Fire Investigation Program is to provide an adequate, effective and efficient program directed toward identification of the cause and origin of fires and explosions, and to continue to train a sufficient number of employees to serve the needs of the Bolivar Fire Department and the community effectively. Also, to be proactive in preventing fires from occurring again by the same cause through public education and cooperation with other agencies such as; The Ohio Fire Marshal's Office, Underwriters Lab (UL) and the Consumer Product Safety Commission.

2015 ACCOMPLISHMENTS;

- Team members attended several seminars on fire investigation techniques.
- Team members completed many hours of specialized training taught through the Fire investigators Strike Force which is now required to maintain certification by the Office of the State Fire Marshal.
- Attended all required training as dictated by the State Fire Marshal

TRAINING

GOALS AND OBJECTIVES;

The goal of the training program is to provide quality realistic training for the members of the Fire Department that meets both the requirements of the National Fire Protection Association and the State Fire Marshal's Office while filling the needs of the community. Each year the Department annually assesses the duties that are performed in the community, the needs of department personnel and provides training that meets those requirements.

2015 ACCOMPLISHMENTS

- Personnel participated in a joint training initiatives providing comprehensive training for area fire departments.
- Personnel received certificate of completion in the Courage to be Safe Training sponsored by the National Fallen Firefighters Foundation. Implementing the recommended 16 Training Initiatives.
- Personnel participated in area wide live fire training.
- Occupational Safety and Health Administration (OSHA) training was held for personnel.

The Chiefs and Company Officers must coordinate the following activities into their training: Company preplan inspections, hydrant testing, hose testing, driver / operator, Firefighter Safety and Survival program taught in-house, paramedic continuing education, and department program management. We also conduct a number of public education including an open house and station tours. The Chief is also responsible for overall quality control of all written reports including training audits to ensure all members are receiving the adequate training to maintain and improve the skills.